

# SPIRITUAL GIFTS ASSESSMENT QUESTIONNAIRE

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**Don't dwell too long on any one question. Just relax and have fun!**

1. I enjoy working behind the scenes taking care of little details.
2. I usually step forward and assume leadership in a group where none exists.
3. I enjoy cheerfully providing food and a place to stay for those in need.
4. I have the ability to organize and get the job done no matter how trivial the task.
5. I have the ability to organize ideas, people and projects to reach a specific goal.
6. I clearly sense it when someone is under a spiritual anointing.
7. I'm very confident of God doing great things through myself or the church I attend.
8. I'm asked to sing or play a musical instrument at different church functions.
9. I have spoken in a spiritual prayer language ("tongues").
10. When people speak in languages unknown to me I often believe that I understand the meaning.
11. Others can describe specific occasions where my prayers have resulted in obvious miracles.
12. I have an ability to use my hands in a creative way to design or built things.
13. People have told me that my prayers result in their healing.
14. I enjoy giving money to those in serious financial need.
15. I would enjoy ministering to people in hospitals, prison or rest homes to comfort them.
16. I often have insights that offer practical solutions to difficult problems.
17. While talking to other people I have become aware of needs in their life that have not been discussed.
18. I enjoy encouraging and giving counsel to those who are discouraged.
19. I have the ability to thoroughly study a passage of scripture and then share it with others.
20. I presently have the responsibility for the spiritual growth of one or more young Christians.
21. Other people respect me as an authority in spiritual matters.
22. I believe I have a natural ability to learn a foreign language.
23. I have a desire to speak messages from God that edify, exhort of comfort others.
24. I enjoy spending time with non-Christians, especially with hopes of telling them about Jesus.
25. I enjoy praying for long periods of time.
26. I would like to assist the pastors and other leaders so they will have more time to accomplish their essential and priority ministries.
27. I'm often chosen as the leader in a group of people.
28. I enjoy entertaining guests, and making them feel "at home" when they visit.
29. I enjoy serving others no matter how simple or little the task.
30. I'm a very organized person who sets goals and makes plans to reach them.
31. I'm a good judge of character and can spot a "spiritual phony".
32. Others have said that I am a person of faith and vision.
33. I desire to use my musical ability to bless the church.
34. God enables me to speak in languages I have not studied.
35. God has enabled me to understand people speaking in languages I have not studied.
36. God has used me in performing supernatural signs and wonders.
37. I enjoy doing things like woodworking, crocheting, sewing, metal work, stained glass, etc.
38. I have seen people physically healed through my prayers.
39. I joyfully give money to the church well above my tithe.
40. I feel compassion for people who are hurting and lonely, and like to spend time with them to cheer them up.

41. God has enabled me to choose correctly between several complex options in an important decision when no one else knew what to do.
42. Those I minister to claim that my insights into their problems have surprised them.
43. People often tell me their problems and I encourage them.
44. When a question arises from a difficult Biblical passage, I am motivated to research the answers.
45. I take an active role in protecting Christians from worldly influences that would hinder their spiritual growth and damage their faith.
46. I have been used to help establish and raise up a strong local church.
47. I can adapt easily to cultures, languages and life-styles other than my own and would enjoy ministry in foreign countries.
48. By the revelation of the Holy Spirit I have revealed specific things which will happen in the future.
49. I find it easy to invite a person to accept Jesus as their Savior.
50. I pray at least one half of an hour daily for other people and believe God to answer my prayer.
51. I enjoy relieving others of routine tasks so they can get special projects done.
52. I don't mind asking others to accomplish an important ministry for the church.
53. Our home is often used for parties and social events.
54. I have a reputation of being available to give practical help in completing tasks or projects.
55. I easily delegate significant responsibilities to other people.
56. I am able to distinguish between right and wrong in complex spiritual matters that other people can't seem to figure out.
57. I often step out and start projects that other people won't attempt and the projects ended up successful.
58. I believe I could sing in the choir and be an important part of the worship service.
59. I am blessed when praying privately to God in my spiritual "prayer language".
60. I have correctly interpreted the meaning of messages spoken in languages I have not natural understanding of.
61. My prayers have resulted in physical healing in the lives of others.
62. I would like to use my natural skills to bless the Lord's work.
63. I have seen people emotionally helped through my prayers.
64. God has blessed me with the ability to make more money than I need, so I cheerfully give much to the church.
65. I want to do whatever I can for the needy people around me, even if I have to give up something.
66. People often seek my advice when they don't know what to do.
67. When praying about someone's circumstances I receive insight into their condition that they had not previously considered.
68. I feel a need to challenge other to better themselves, especially in their spiritual growth, without condemning them.
69. Others have told me that I am a good teacher of the Bible.
70. I have enjoyed having the spiritual responsibility for a group of people.
71. I am respected by and work well with other strong five-fold ministries.
72. I seem to relate unusually well with people of other cultures.
73. People have told me that I communicated an urgent message which has come directly from the Lord.
74. Every chance I get I try to win my friends to Jesus.
75. My prayer time is the most important part of my day.
76. I would like to do things like typing, gardening, painting, etc., for the church or helping in any way I can.
77. I can guide and manage a group of people toward achieving a specific goal.
78. I would like to use my home to get acquainted with newcomers and visitors to the church.
79. I would prefer to be active and accomplishing something rather than talking, reading, or listening to a speaker.
80. I am able to recognize gifts and abilities in others and help them find ministry where they can be effective.

81. I can tell when a fairly high degree of accuracy when a person is afflicted by an evil spirit.
82. I trust in God's faithfulness for a bright future, even when everything looks bad.
83. I enjoy signing and people say I have a good voice.
84. I enjoy praying in my spiritual prayer language ("tongues") and do so often.
85. The Holy Spirit has given me the ability to know whether someone speaking in an unknown language ("tongues") is genuine or not.
86. God has blessed my prayers so that supernatural results have happened in otherwise impossible situations.
87. I find satisfaction in meeting people's needs by making something for them.
88. I enjoy praying for those who are physically and emotionally ill in order that God could heal them.
89. I have been willing to maintain a lower standard of living in order to give more to God's work.
90. When I hear of other people without jobs who can't pay their bills, I feel motivated to help them.
91. God shows me how to make the right application of Biblical truth to practical situations.
92. During church services I can sense the immediate spiritual need of the congregation.
93. People often tell me that my counsel or advice has helped their spiritual growth.
94. I am able to give organized and systematic Bible lessons to a group of people.
95. I enjoy working with people and desire to help them be the best person they can for the Lord.
96. Pastors or churches in other parts of the country or world look to me for spiritual oversight.
97. I feel a special spiritual burden for another area of the country or world.
98. I sometimes have a strong sense of what God wants to say to people in response to a particular situation.
99. My strongest desire is to see the lost come to know Jesus Christ as their Savior.
100. Many of my prayers for others have been answered by the Lord.
101. I enjoy helping others get their work done and don't need a lot of public recognition.
102. People respect my opinion and follow my direction.
103. I feel that entertaining guests in my home is an important ministry.
104. I respond cheerfully when asked to do a job, however menial it may be.
105. I am comfortable making important decisions, even under pressure.
106. I can sense when a speaker is empowered by the Holy Spirit or just bringing glory to himself.
107. I often exercise my faith through prayer and God answers my prayers in exciting ways.
108. Others have told me that I have a musical gift.
109. When I pray in my spiritual language ('tongues') I sense that I am being spiritually strengthened.
110. I enjoy interpreting what God's Spirit is saying through others who are praying or prophesying in an "unknown" language.
111. Through my faith and prayers God has opened doors that were impossible in the natural.
112. People say I am gifted with my hands.
113. People often seek me out to pray for their physical healing.
114. I believe God will bless me financially so that I can give generously to His work.
115. I would enjoy working with the "unfortunate" and the "have-nots" who are usually ignored by most people.
116. The Lord has given me quick insight into the right choices to make in very complex circumstances.
117. In counseling situations I sometimes have an instant awareness of facts not previously discussed.
118. I often am involved in encouraging discouraged people.
119. Teaching others about what I've learned in the Bible is very fulfilling to me.
120. I have helped Christians who have backslidden to be restored back to the Lord.
121. I would be excited to share the gospel and form new groups of Christians in areas where there aren't many churches.
122. I am willing to leave the comforts of my surroundings in order to minister to people of another nation.
123. During church services I frequently sense the need in the congregation.
124. I get frustrated when others don't seem to share their faith with unbelievers as much as I do.
125. Others have told me that my prayers for them have been answered in tangible ways.



## SPIRITUAL GIFTS ASSESSMENT ANSWER SHEET

1. Answer each question from the SPIRITUAL GIFTS ASSESSMENT QUESTIONNAIRE by listing the number (from 0-4) that best describes your response to each question on the answer sheet below.
2. After you have entered your answers for all 125 questions below, add each line horizontally across the page from left to right, and put the total of each line in the 'TOTALS' column.
3. Then, circle the six highest numeric values from the 'TOTALS' column, counting any ties as only one of the six so that you establish six different numeric values in the 'TOTALS' column, even if a tie makes it necessary to circle more than six numbers.
4. Now circle the alphabet letters in the 'GIFTS' column immediately to the right of each of the numeric values that you just circled in the 'TOTALS' column.
5. Next, use the SPIRITUAL GIFTS DEFINITIONS (pages 7-8) to determine which Spiritual Gift corresponds to each of the alphabet letters you've circled, and write those Spiritual Gifts on the corresponding line beside each circled letter in the 'GIFTS' column.
6. Finally, list the three Spiritual Gifts or "Gift Mixes" (in case of a tie) that you scored the highest on (in descending order beginning with the highest score) on the next page after this answer sheet.

Rate Yourself from 0-4 (0='Not at all' 1='Rarely' 2='Sometimes' 3='Usually' 4='Always')					TOTALS	GIFT
1.	26.	51.	76.	101.		A
2.	27.	52.	77.	102.		B
3.	28.	53.	78.	103.		C
4.	29.	54.	79.	104.		D
5.	30.	55.	80.	105.		E
6.	31.	56.	81.	106.		F
7.	32.	57.	82.	107.		G
8.	33.	58.	83.	108.		H
9.	34.	59.	84.	109.		I
10.	35.	60.	85.	110.		J
11.	36.	61.	86.	111.		K
12.	37.	62.	87.	112.		L
13.	38.	63.	88.	113.		M
14.	39.	64.	89.	114.		N
15.	40.	65.	90.	115.		O
16.	41.	66.	91.	116.		P
17.	42.	67.	92.	117.		Q
18.	43.	68.	93.	118.		R
19.	44.	69.	94.	119.		S
20.	45.	70.	95.	120.		T
21.	46.	71.	96.	121.		U
22.	47.	72.	97.	122.		V
23.	48.	73.	98.	123.		W
24.	49.	74.	99.	124.		X
25.	50.	75.	100.	125.		Y

## MY DOMINANT & SUB-DOMINANT SPIRITUAL GIFTS & 'GIFT MIXES'

NOTE: Your three highest scores indicate spiritual gifts that will be referred to as your 'Dominant Spiritual Gifts / Gift Mixes'. The other three will be referred to as 'Sub-dominant Spiritual Gifts / Gift Mixes' and should be listed here too, so that you will remember to cultivate and grow in them. Often, a Sub-dominant Spiritual Gift may represent your greatest area of ministry effectiveness and strength in the days ahead, and is simply in "seed form" at this point in your spiritual development.

**My Dominant Spiritual Gifts (or 'Gift Mixes') are:**

**1.** \_\_\_\_\_

**2.** \_\_\_\_\_

**3.** \_\_\_\_\_

**My Sub-dominant Spiritual Gifts (or 'Gift Mixes') are:**

**1.** \_\_\_\_\_

**2.** \_\_\_\_\_

**3.** \_\_\_\_\_

## SPIRITUAL GIFT DEFINITIONS

### **A. Helps**

The God-given ability and motivation to be available to help out in *any area* in which there is a need. (1Cor. 12:28; Rom. 16:1-2)

### **B. Leadership**

The God-given ability to *motivate and lead others* in accomplishing goals related to the Lord's work. (Rom. 12:8; Acts 2:14)

### **C. Hospitality**

The God-given ability to use your home and resources as a means to *entertain and bless* the people of God or those in need of food and shelter, including "strangers". (Rom. 12:13; Acts 16:14-15)

### **D. Service**

The God-given ability to use your time and resources to *meet the practical and material needs* involved in advancing the Kingdom of God. (Rom. 12:7; Acts 6:1-7)

### **E. Administration**

The God-given ability to *organize and supervise* the carrying out of plans related to accomplishing the goal of the Lord's work. (1 Cor. 12:28; Titus 1:5)

### **F. Discerning of Spirits**

The God-given ability to know whether the *spiritual source* behind certain behavior is divine, human or satanic. (1 Cor. 12:10; Acts 28:3-6)

### **G. Faith**

The God-given ability to *believe for the extraordinary or impossible* within the will of God in a particular situation. (1 Cor. 12:10; Acts 16:16-18)

### **H. Music**

The God-given ability to *sing or play an instrument* in a way that the church is *strengthened and God is glorified*. (2 Kings 3:15; 2 Chron. 5:13)

### **I. "Tongues" (Unknown or spiritual languages)**

The God-given ability to *communicate in a language*, either divine or human, that you are not familiar with. (1 Cor 12:10, 28; Acts 10:44-46)

### **J. Interpretation**

The God-given ability to *interpret an utterance* given in an unknown or spiritual language ("tongues") in the common language of those present. (1 Cor. 12:12, 30; 14:13)

### **K. Miracles**

The God-given ability to serve as a human channel through which God can *perform acts* which transcend the laws of nature. (1 Cor. 12:10, 28; Acts 9:36-40)

### **L. Craftsmanship**

The God-given ability and motivation to work and *create with your hands* that which will bless and increase the work of God in the earth. (Ex. 31:1-5; Acts 9:36-40)

### **M. Healing**

The God-given ability to serve as a human channel in *ministering divine healing and restoration* of health, apart from natural means. ( 1 Cor. 12:9; Acts 3:1-10)

**N. Giving**

The God-given ability and incentive to *give generously and joyfully* of your material resources to the Lord's work, above and beyond 10% of your income (i.e. tithe) (Rom. 12:8; Mark 12:41)

**O. Mercy**

The God-given ability to *feel compassion* for the sufferings of others and the motivation to minister to them in a way that will ease their burden. (Rom. 12:8; Matt. 20:29-34)

**P. The Word of Wisdom**

The God-given ability to receive divine insight in *how to respond to difficult problems and situations*. (1 Cor. 12:8; 1 Kings 3:16-28)

**Q. The Word of Knowledge**

The God-given ability to receive *spontaneous knowledge of facts or details* about a person or situation that has not been discovered through natural ability. (1 Cor. 12:8; John 4:17-18)

**R. Exhortation**

The God-given ability and incentive to offer *words of encouragement, consolation, and comfort* to others. (Rom. 12:8; 1 Tim. 4:13)

**S. Teaching**

The God-given ability to *search out and expound spiritual truths from the Word of God* in a way that others will clearly understand and identify with. (Eph. 4:11-12; Acts 18:24-28)

**T. Pastor**

The God-given ability and motivation to commit yourself to the *care and spiritual nurturing of members of the body of Christ* in order to facilitate the development of their fullest potential. (Eph 4:11-12; 1 Pet. 5:2)

**U. Apostleship**

The God-given ability to plant, establish, and oversee churches while working harmoniously with other five-fold ministries. (Eph. 4:11; 1 Cor. 3:10)

**V. Missionary**

The God-given ability and calling to use your spiritual gifts to minister to those of another culture, especially on a long term basis. (1 Cor. 9:19-23; Acts 13:2-3)

**W. Prophecy**

The God-given ability to sense the mind and will of God for either the present or the future concerning a person, group, or situation, and to communicate it accurately through divinely initiated speaking. (1 Cor. 12:10; Acts 11:28)

**X. Evangelist**

The God-given ability and desire to share the gospel with unbelievers in a way that motivates them to turn from their sin and to make a commitment to serve Jesus Christ. (Eph. 4;11-12; Acts 8:12)

**Y. Intercession**

The God-given ability and desire to pray earnestly and consistently, especially for others, until your prayers are specifically answered. (Luke 2:36-37; Col. 4:2)